Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	8427
2008	0	0	8546
2009	0	0	9342
2010	0	0	10372
2011	0	0	10897
2012	0	0	10866
2013	0	0	11049
2014	10417	586	11003
2015	8676	3346	12022
2016	0	0	13114
2017	0	0	12959
2018	0	0	14632
2019	14706	0	0
2020	7548	0	7548
2021	7131	0	7131
2022	7050	0	7050
2023	7538	0	7538
2024	3666	3391	7057

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	Yes	No breakdown of union membership in SA operation only but as a percentage of total worksfoce SACCAWU represents 27% of Sun International workers, 53% are non-unionised (2007) From an employee relations perspective the past year was challenging due to the national strike that took place at all the group's unionised South African units when negotiations on substantive issues including wages broke down in September 2006. 2010:Successful settlement of wage negotiation and industrial action in South Africa resulting in 2 year agreement.
Botswana	No	Yes	No breakdown of union membership in Botswana operation only but as a percentage of total worksfoce BCGWU represents 3% of Sun International workers, 53% are non-unionised (2007)
Lesotho	No	Yes	No breakdown of union membership in Lesotho operation only but as a percentage of total worksfoce NUHFAW represents 3% of Sun International workers, 53% are non-unionised (2007)
Namibia	No	No	No breakdown of union membership in Namibian operation only but as a percentage of total worksfoce NAFAU represents 3% of Sun International workers, 53% are non-unionised (2007)
Swaziland	No	Yes	No breakdown of union membership in Swaziland operation only but as a percentage of total worksfoce SHCAWU represents 3% of Sun International workers,

Swaziland	No	Yes	53% are non-unionised (2007)
Zambia	No	No	No breakdown of union membership in Zambian operation only but as a percentage of total worksfoce HCAWUZ represents 4% of Sun International workers, 53% are non-unionised (2007)
Nigeria	No	No	The group manages the property and acquired a 29% interest in August 2009. The process of acquiring a further interest is under way which will result in a 50% interest in the company. (R&A 2009)
Chile	No	No	0
Panama	No	No	0
Columbia	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	17	6805	359	7164	0	0	0	0	No
Chile	2014	0	1493	0	0	0	0	0	0	No
Columbia	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	362	0	0	0	0	0	0	No
Lesotho	2014	0	402	0	0	0	0	0	0	No
Namibia	2014	0	277	0	0	0	0	0	0	No
Nigeria	2014	0	439	0	0	0	0	0	0	No
Panama	2014	0	18	0	0	0	0	0	0	No
Swaziland	2014	0	207	0	0	0	0	0	0	No
Zambia	2014	0	414	0	0	0	0	0	0	No