Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	2570
2009	0	0	2640
2010	0	0	2698
2011	0	0	3816
2012	0	0	3904
2013	0	0	3886
2014	4025	0	4025
2015	0	0	4724
2016	0	0	6387
2017	0	0	6786
2018	0	0	7204
2019	0	0	0
2020	0	0	10078
2021	10281	0	10281
2021	10281	0	10281
2022	10385	0	10385
2023	10512	0	10512
2024	0	0	11191

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	Stores in neighbouring countries are branded as SPAR but are independently owned - not franchise.
Swaziland	No	No	0
Botswana	No	No	0
Zimbabwe	No	No	0
Namibia	No	No	0
Lesotho	No	No	0
Mozambique	No	No	0
Angola	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	1864	4025	0	4025	0	0	0	0	No
Angola	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Zambia	2011	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No