

Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2012	0	0	38436
2013	0	0	36274
2014	39232	5179	44411
2015	39791	6478	46269
2016	58644	15887	74531
2017	53139	13278	66472
2018	0	0	64906
2019	69450	15071	84521
2020	84775	0	84775
2021	66005	18976	84981
2022	63656	0	63656
2023	82788	0	82788

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	12	39232	5179	44411	AMCU, NUM, UASA, Solidarity, Sibanye Group Leadership Forum	86.000	0	0	No