Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	73373
2009	0	0	83886
2010	0	0	88000
2011	0	0	95050
2012	0	0	102137
2013	0	0	111338
2014	0	0	123100
2015	132942	0	0
2016	0	0	137775
2017	0	0	143802
2018	0	0	147478
2019	0	0	0
2020	141452	0	141452
2021	142602	0	142602
2022	145595	0	145595
2023	153726	0	153726
2024	0	0	156911

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	Yes	June 2013: 1227 corporate stores; three year agreement - 2012 - 2015 There are both corproate and franchise stores in the South African operations. Workforce is not broken down in any way. Negotiation begin 5 March 2015.
Angola	No	No	June 2013: 26 corporate stores 2014: 32 operations
Botswana	No	Yes	June 2013: 26 corporate stores 2014: 28 operations
Ghana	No	Yes	June 2013: 3 corporate stores 2014: 4 operations
Lesotho	No	No	NURAW and NUCCAW merged. From 2012 employee numbers include casual staff; June 2013: 20 corporate stores
Madagascar	No	No	No recognition agreement required under national law. June 2013:8 corporate stores
Malawi	No	Yes	June 2013: 5 corporate stores
Mauritius	No	No	June 2013: 3 corporate stores
Mozambique	No	Yes	Agreement from December 2012 - July 2013; June 2013: 12 corporate stores
Namibia	No	Yes	June 2013: 63 corporate stores
Nigeria	No	Yes	June 2013: 7 corporate stores

Swaziland	No	No	2007 CAWUSWA and SCAWU report different worker and union numbers - CAWUSWA - 503 workers 71.4% organised / SCAWU, 404 workers 34.9% organised. June 2013: 17 corporate stores June 2013: 17 corporate stores
Tanzania	No	Yes	In January 2014 it is announced that Shoprite will be selling it's Tanzania operations; a sale set to be finalised by August 2014. June 2013: 3 corporate stores
Uganda	No	Yes	June 2013:3 corporate stores
Zambia	No	Yes	June 2013: 30 corporate stores
Zimbabwe	No	No	2014 - Shoprite pulls out of Zimbabwe
Congo, Democratic Republic	No	No	Opened June 2012; June 2013: 2 corporate stores

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	1324	0	0	0	SACCAWU	0	2,300	2,662	Yes
Tanzania	2013	0	0	0	239	TUICO	0.960	0	0	No
Angola	2014	33	0	0	0	0	0	0	0	No
Botswana	2014	28	0	0	0	0	0	0	0	No
Congo, Democratic Republic	2014	2	0	0	0	0	0	0	0	No
Ghana	2014	4	0	0	0	0	0	0	0	No
Lesotho	2014	21	0	0	0	0	0	0	0	No
Madagascar	2014	8	0	0	0	0	0	0	0	No
Malawi	2014	6	0	0	0	0	0	0	0	No
Mauritius	2014	3	0	0	0	0	0	0	0	No
Mozambique	2014	16	0	0	0	0	0	0	0	No
Namibia	2014	69	0	0	0	0	0	0	0	No
Nigeria	2014	10	0	0	0	0	0	0	0	No
Swaziland	2014	20	0	0	0	0	0	0	0	No
Uganda	2014	3	0	0	0	0	0	0	0	No
Zambia	2014	34	0	0	0	0	0	0	0	No
Zimbabwe	2013	0	0	0	25	CWUZ	0.600	246	2,952	No