

# Company Employees Report

## Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	15156
2009	0	0	16427
2010	0	0	15586
2011	0	0	14862
2012	0	0	14039
2013	0	0	13700
2014	13064	816	13880
2015	12753	791	13544
2016	0	0	12000
2017	0	851	12158
2018	0	0	12645
2019	12821	0	12821
2020	12805	0	12805
2021	0	0	12492
2022	12495	0	12495
2023	12329	0	12329

## Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	Yes	0
Swaziland	No	No	2013 Sappi Ltd, the world's largest maker of glossy paper, will sell 67 000 hectares (165 561 acres) of forest in Swaziland to finance debt and expand in dissolving pulp production. The sale of Usutu Forest Products to Swaziland-based Montigny Investments has been agreed at R1-billion, Sappi said in a statement on Monday. Usutu owns softwood plantations, a decommissioned pulp mill and two villages.
United States of America	No	No	0
Germany	No	No	0
Switzerland	No	No	0
Finland	No	No	0
Belgium	No	No	0
Austria	No	No	0
Netherlands	No	No	0

**Total Employee Count:**

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	11	0	0	0	0	0	0	0	No
Austria	2014	0	0	0	0	0	0	1	126	No
Belgium	2014	0	0	0	0	0	0	0	0	No
Finland	2014	0	0	0	0	0	0	0	0	No
Germany	2014	0	0	0	0	0	0	0	0	No
Netherlands	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Switzerland	2014	0	0	0	0	0	0	0	0	No
United States of America	2014	7	0	0	2097	USW	0	0	0	No