Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	66949
2008	0	0	69116
2009	0	0	68635
2010	0	0	69741
2011	0	0	69212
2012	0	0	71144
2013	0	0	70486
2014	0	0	69947
2015	0	0	69000
2016	0	0	70000

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
Botswana	No	Yes	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29,882 Europe - 10,489 North America -82 Africa - 12,652 Asia Pacific -5,128 south Africa -11,438 Corporate - 815 2014: regional employee count Latin America - 29,296 Europe - 10,174 North America - 97 Africa - 13,236 Asia Pacific -5,113 south Africa -11,167 Corporate - 864
Ghana	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Lesotho	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Malawi	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Angola	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182. During the year (2012) the group completed the disposal of its Angolan operations, Coca-Cola Bottling Luanda SARL, Coca-Cola Bottling Sul de Angola SARL, Empresa de Cervejas N'Gola Norte SA, and its interest in Empresa de Cervejas N'Gola SARL, in Africa in exchange for a 27.5% interest in BIH Angola, which generated a profit on disposal of US$67 million. Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Mozambique	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe

			- 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Swaziland	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Tanzania	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Uganda	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Zambia	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
South Africa	Yes	Yes	2011: 38% of total SAB workforce is unionised Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Zimbabwe	No	No	Total Employees Africa (excl SA) employees: 2007: 11028/ 2008:12806 (incl Asia) / 2009: 9078 / 2010: 12,182 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Nigeria	No	No	Pabod brewery in Port Harcourt purchased 2010 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
South Sudan	No	No	New brewery in Juba in Southern Sudan 2010 Employees by region (2012): Africa - 13596; SA - 11 939; Asia Pacific - 3804; Latin America - 26933; North America - 8812 & Europe - 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Argentina	No	No	total employees in Latin America = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
United States of America	No	No	2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Columbia	No	No	total employees in Latin America = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Ecuador	No	No	Total employment in Latin America = 26933. 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
El Salvador	No	No	Total employment in Latin america = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Honduras	No	No	Total employment in Latin america = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Panama	No	No	Total employment in Latin america = 26933 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Peru	No	No	2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Czech Republic	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815

Republic			5128 south Africa - 11438 Corporate - 815
Hungary	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Italy	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Poland	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Romania	Yes	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Slovakia	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Netherlands	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
United Kingdom	No	No	Total employment in Europe = 14095 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Australia	No	No	Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
China	No	No	Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Vietnam	No	No	Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
India	No	No	Total employment in Asia Pacific = 3804 2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815
Kenya	No	No	2013: regional employee count Latin America - 29882 Europe - 10489 North America - 82 Africa - 12 652 Asia Pacific - 5128 south Africa - 11438 Corporate - 815

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	11167	0	0	0	0	No
United Kingdom	2014	0	0	0	0	0	0	0	0	No
Argentina	2014	0	0	0	0	0	0	0	0	No
Australia	2014	0	0	0	0	0	0	0	0	No
China	2014	0	0	0	0	0	0	0	0	No
Columbia	2014	0	0	0	0	0	0	0	0	No
Honduras	2014	0	0	0	0	0	0	0	0	No
Tanzania	2014	0	0	0	0	0	0	0	0	No
Angola	2012	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Czech Republic	2014	0	0	0	0	0	0	0	0	No

Ecuador	2014	0	0	0	0	0	0	0	0	No
El Salvador	2014	0	0	0	0	0	0	0	0	No
Ethiopia	2011	0	0	0	0	0	0	0	0	No
Ghana	2014	0	0	0	0	0	0	0	0	No
Hungary	2014	0	0	0	0	0	0	0	0	No
India	2014	0	0	0	0	0	0	0	0	No
Italy	2014	0	0	0	0	0	0	0	0	No
Kenya	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Malawi	2014	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Netherlands	2014	0	0	0	0	0	0	0	0	No
Nigeria	2014	0	0	0	0	0	0	0	0	No
Panama	2014	0	0	0	0	0	0	0	0	No
Peru	2014	0	0	0	0	0	0	0	0	No
Poland	2014	0	0	0	0	0	0	0	0	No
Romania	2014	0	0	0	0	0	0	0	0	No
Slovakia	2014	0	0	0	0	0	0	0	0	No
South Sudan	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Uganda	2014	0	0	0	0	0	0	0	0	No
Vietnam	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No
United States of America	2014	0	0	0	0	0	0	0	0	No