Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	0
2009	0	0	0
2010	0	0	0
2011	0	0	34612
2012	0	0	0
2013	0	0	0
2014	0	0	0
2015	42263	0	0
2016	45100	0	45100
2017	0	0	45000
2018	0	0	38058
2019	40233	0	40233
2020	48780	0	48780
2021	0	0	48780
2022	4	0	4
2023	2	0	2
2024	0	0	2

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	RMBH does not have any geographic segments as FirstRand is viewed as a South African entity
Nigeria	No	No	opened in February 2013
Namibia	No	No	0
Botswana	No	No	0
Kenya	No	No	0
Angola	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):

South Africa	2012	0	0	0	0	0	0	0	0	No
Angola	2013	0	0	0	0	0	0	0	0	No
Botswana	2013	0	0	0	0	0	0	0	0	No
Kenya	2013	0	0	0	0	0	0	0	0	No
Namibia	2013	0	0	0	0	0	0	0	0	No
Nigeria	2013	0	0	0	0	0	0	0	0	No