

Company Employees Report

Total Employee Count:

| Year End: | No. Employees: | No. Contractors | Total Workforce |
|-----------|----------------|-----------------|-----------------|
| 2013 | 0 | 0 | 13308 |
| 2014 | 0 | 0 | 4461 |
| 2015 | 0 | 0 | 20479 |
| 2016 | 20000 | 0 | 20000 |
| 2017 | 0 | 0 | 20111 |
| 2018 | 0 | 0 | 20581 |
| 2019 | 21000 | 0 | 0 |
| 2020 | 20823 | 0 | 20823 |
| 2021 | 21304 | 0 | 21304 |
| 2022 | 21711 | 0 | 21711 |
| 2023 | 16500 | 0 | 16500 |
| 2024 | 0 | 0 | 16320 |

Countries of Operation:

| Country of Operation: | Is This the Home Country? | Is There a Recognition Agreement? | Country notes |
|-----------------------|---------------------------|-----------------------------------|---|
| South Africa | Yes | No | The entire group employees 4 461 people according to 2014 annual report |
| Zambia | No | No | The entire group employees 4 461 people according to 2014 annual report |
| Swaziland | No | No | The entire group employees 4 461 people according to 2014 annual report |
| Botswana | No | No | The entire group employees 4 461 people according to 2014 annual report |

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[illegible]