Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2009	8600	0	8775
2010	0	0	12530
2011	0	0	12812
2012	0	0	12984
2013	0	0	11058
2014	0	0	9724
2015	0	0	7782
2016	8348	0	8348
2017	7020	2665	9685
2018	0	0	8531
2019	9504	0	0
2020	12805	0	12805

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	Yes	For the year under review, 11 314 people were permanent ly employed by the Group's wholly owned South African operations and 302 people were employed by the South African-based joint ventures, being Heinz Foods (SA) and Bowman Ingredients (SA). A total of 3 208 people were employed in the dedicated sales and merchandising structure, Pioneer Foods In-Store and a further 1 185 people were temporarily employed in both fixed-term and seasonal contract employment. 2012: The group employed 12984.
Zambia	No	No	2012: Total employees across all operations = 12984
Uganda	No	No	2012: Total employees across all operations = 12984.
Namibia	No	No	2012: Total employees across all operations = 12984
Botswana	No	No	2012: Total employees across all operations = 12984
United Kingdom	No	No	Bokomo Foods (UK). 2012: Total employees across all operations = 12984.

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):

South Africa	2012	0	0	0	11365	0	0.535	0	0	No
United Kingdom	2012	0	0	0	0	0	0	0	0	No
Botswana	2012	0	0	0	0	0	0	0	0	No
Namibia	2012	0	0	0	0	0	0	0	0	No
Uganda	2012	0	0	0	0	0	0	0	0	No
Zambia	2012	0	0	0	0	0	0	0	0	No