## **Company Employees Report**

## **Total Employee Count:**

Year	End: No. Emp	oloyees: No. Cont	ractors Total Workforce
2009	0	0	27037
2010	0	0	24069
2011	0	0	28494
2012	0	0	28748
2013	0	0	29513
2014	0	0	30499
2015	0	0	31312
2016	0	0	30542
2017	0	0	28193
2018	0	0	30877
2019	29403	0	0
2020	28324	0	28324
2021	27303	0	27303
2022	26480	0	26480
2023	25984	0	25984

## **Countries of Operation:**

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	No	No	2012: Recognised unions are The Financial Union and IBSA. 67.5% of staff is covered by collective bargaining agreements. 2013: 69% of employees were covered by a collective bargaining agreement
Kenya	No	No	0
Angola	No	No	0
Lesotho	No	No	0
Malawi	No	No	0
Swaziland	No	No	0
Zimbabwe	No	No	0
Namibia	No	No	0
United Kingdom	No	No	0
Emirates		No	0
United States of	No	No	0
America Isle of Man	No	No	0

Jersey	No	No	0
Guernsey	No	No	0

## **Total Employee Count:**

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	SASBO & IBSA	54.800	0	0	No
United Kingdom	2014	0	0	0	0	0	0	0	0	No
Angola	2014	0	0	0	0	0	0	0	0	No
Guernsey	2014	0	0	0	0	0	0	0	0	No
Isle of Man	2014	0	0	0	0	0	0	0	0	No
Jersey	2014	0	0	0	0	0	0	0	0	No
Kenya	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Malawi	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
United Arab Emirates	2014	0	0	0	0	0	0	0	0	No
Zimbabwe United States of	2014	0	0	0	0	0	0	0	0	No
America	2014	0	0	0	0	0	0	0	0	No