

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	0
2009	0	0	11715
2010	0	0	11577
2011	0	0	15932
2012	0	0	19000
2013	0	0	21000
2014	0	0	28000
2015	0	0	24000
2016	27000	0	27000
2017	25000	0	25000
2018	0	0	24550
2019	20196	0	0
2020	3242	0	3242
2021	28445	0	28445
2022	35276	0	35276
2023	27573	0	27573

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	The company notes having operations in Eastern Europe; Western Europe; Africa; South East Asia and the middle east in addition to the countries noted in this section of company operations. In Africa Naspers has offices in all countries with the exception of Morocco, Western Sahara*, Algeria, Tunisia, Libya and Egypt. In the middle East Naspers has offices in the UAE and Qatar. In Europe: all countries except Finland and Sweden. Everywhere in Asia except: Mongolia, North Korea, Laos Vietnam, Nepal, Bhutan, Papua New Guinea and Cambodia, No operations in French Guiana, Suriname and Guyana in South America. No operations in Cuba in Latin America. In North America no operations in St Pierre et Miquelon. No operations in regions covering the arctic circle.
China	No	No	2013: the group has operations in Africa, China, Latin America, Central and Eastern Europe, Russia, India, South-east Asia and the Middle East.
India	No	No	0
Brazil	No	No	0
Russia	No	No	Naspers is active in more than 130 countries world wide including the majority of African countries in internet, pay television, print media, and technology domains.

**Total Employee Count:**

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	0	0	0	0	No
Brazil	2014	0	0	0	0	0	0	0	0	No
China	2014	0	0	0	0	0	0	0	0	No
India	2014	0	0	0	0	0	0	0	0	No
Russia	2014	0	0	0	0	0	0	0	0	No