

Company Employees Report

Total Employee Count:

| Year End: | No. Employees: | No. Contractors | Total Workforce |
|-----------|----------------|-----------------|-----------------|
| 2008 | 0 | 0 | 0 |
| 2009 | 0 | 0 | 12500 |
| 2010 | 0 | 0 | 0 |
| 2011 | 0 | 0 | 21183 |
| 2012 | 0 | 0 | 21981 |
| 2013 | 0 | 0 | 23475 |
| 2014 | 0 | 0 | 26076 |
| 2015 | 0 | 0 | 27696 |
| 2016 | 0 | 0 | 32884 |
| 2017 | 0 | 0 | 32625 |
| 2018 | 0 | 0 | 31504 |
| 2019 | 32398 | 0 | 0 |
| 2020 | 33140 | 0 | 33140 |
| 2021 | 33136 | 0 | 33136 |
| 2022 | 34278 | 0 | 34278 |

Countries of Operation:

| Country of Operation: | Is This the Home Country? | Is There a Recognition Agreement? | Country notes |
|-----------------------|---------------------------|-----------------------------------|--|
| South Africa | Yes | No | total employees for southern Africa |
| Switzerland | No | No | 0 |
| United Arab Emirates | No | No | 0 |
| Namibia | No | No | 2013: total employees in Southern Africa = 14927 |

Total Employee Count:

| Country: | Year End: | No. Operations | No. Employees: | No. Contractors: | Total Workforce: | Union(s): | Degree of Unionisation: | Min Wage (Local) Per Month: | Min Wage USD (Per Annum): | Min Wage USD (Per Annum): |
|----------------------|-----------|----------------|----------------|------------------|------------------|-----------|-------------------------|-----------------------------|---------------------------|---------------------------|
| South Africa | 2014 | 52 | 15513 | 369 | 15882 | 0 | 0 | 0 | 0 | No |
| Namibia | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Switzerland | 2014 | 14 | 0 | 0 | 7950 | 0 | 0 | 0 | 0 | No |
| United Arab Emirates | 2014 | 2 | 0 | 0 | 2244 | 0 | 0 | 0 | 0 | No |