

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2009	0	0	24518
2010	0	0	26585
2011	0	0	27729
2012	0	0	32126
2013	0	0	37554
2014	0	0	47209
2015	0	0	48035
2016	0	0	47434
2017	0	0	47673
2018	0	0	48500
2019	51000	0	0
2020	0	0	45776
2021	34255	0	34255

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	Figures are for MassWarehouse (Makro) only. 2013 Agreement is for April 2013 to March 2015
Botswana	No	No	0
Ghana	No	No	0
Malawi	No	No	2012: No casual labour by law; no one earns overR1000 per month; 2013: Agreement from 1 July 2013 to 30 June 2014
Mauritius	No	No	Game store closed January 2012 2016 - no operations reported in Mauritius
Mozambique	No	No	0
Namibia	No	Yes	0
Nigeria	No	No	2013: Wages as per 2012 agreement - next negotiation is June 2014
Tanzania	No	No	0
Uganda	No	No	No longer organised by UNI Global Union affiliate. (2014)
Zambia	No	No	0
Zimbabwe	No	No	2016 - no operations in Zimbabwe
Lesotho	No	Yes	2013: Two year agreement 2013 and 2014 ATB increase of M255 and for 2014 will be 7.5%
Swaziland	No	No	0
Kenya	No	No	One Game store opened in 2016

## Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	0	SACCUWU	0.380	3,108	3,444	No
Tanzania	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Ghana	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Malawi	2014	0	0	0	0	CIAWU	0	0	0	No
Mauritius	2014	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Nigeria	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Uganda	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No