

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	10260
2009	0	0	12228
2010	0	0	4215
2011	0	0	11898
2012	0	0	11773
2013	0	0	11206
2014	0	0	12744
2015	7434	3627	11790
2016	5560	2772	8332
2017	5560	0	5560
2018	0	0	12050
2019	12217	0	12217
2020	11392	0	11392
2021	11290	0	11290
2022	11878	0	11878
2023	11612	0	11612

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	NUM 51.7 Solidarity 20.4 BAMCU 6.8 Agency shop agreement 6.3 No union 14.8

### Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	4	7770	4974	12744	NUM; Solidarity; BAMCU; Agency shop agreement	0	0	0	No