

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	1841
2009	0	0	2110
2010	0	0	2240
2011	0	0	3279
2012	0	0	3911
2013	0	0	4498
2014	0	0	4853
2015	4871	121	4992
2016	0	0	5300
2017	5300	0	5300
2018	0	0	4500
2019	4046	0	4046
2020	0	0	3823
2021	2402	129	2531
2022	2531	0	2531
2023	3000	0	3000

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	The group also has indirect holdings in Botswana, Namibia, Swaziland, Zambia and Mozambique.

### Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	4853	0	0	0	0	No