

Company Employees Report

Total Employee Count:

| Year End: | No. Employees: | No. Contractors | Total Workforce |
|-----------|----------------|-----------------|-----------------|
| 2008 | 0 | 0 | 36512 |
| 2009 | 0 | 0 | 34353 |
| 2010 | 0 | 0 | 35968 |
| 2011 | 0 | 0 | 40898 |
| 2012 | 0 | 0 | 47669 |
| 2013 | 0 | 0 | 51007 |
| 2014 | 0 | 0 | 51671 |
| 2015 | 0 | 0 | 51361 |
| 2016 | 0 | 0 | 51256 |
| 2017 | 0 | 0 | 49364 |
| 2018 | 0 | 0 | 48339 |
| 2019 | 24982 | 0 | 24982 |
| 2020 | 25432 | 0 | 25432 |
| 2021 | 25432 | 0 | 25432 |

Countries of Operation:

| Country of Operation: | Is This the Home Country? | Is There a Recognition Agreement? | Country notes |
|-----------------------|---------------------------|-----------------------------------|-----------------------------------------------------------------------------------------------------------------|
| South Africa | Yes | No | Also active in majority of the European countries as well as Australia, United States, UAE, China, and Paraguay |
| Sudan | No | No | 0 |
| Ethiopia | No | No | 0 |
| Uganda | No | No | 0 |
| Kenya | No | No | 0 |
| Tanzania | No | No | 0 |
| Malawi | No | No | 0 |
| Mozambique | No | No | 0 |
| Zimbabwe | No | No | 0 |
| Zambia | No | No | 0 |
| Botswana | No | No | 0 |
| Namibia | No | No | 0 |
| Lesotho | No | No | 0 |
| Swaziland | No | No | 0 |
| Madagascar | No | No | 0 |

| | | | |
|----------------------------|----|----|---|
| Angola | No | No | 0 |
| Congo, Democratic Republic | No | No | 0 |
| Cameroon | No | No | 0 |
| Nigeria | No | No | 0 |
| Niger | No | No | 0 |
| Mali | No | No | 0 |
| Guinea | No | No | 0 |
| Ivory Coast | No | No | 0 |
| Ghana | No | No | 0 |
| Togo | No | No | 0 |
| Benin | No | No | 0 |

Total Employee Count:

| Country: | Year End: | No. Operations | No. Employees: | No. Contractors: | Total Workforce: | Union(s): | Degree of Unionisation: | Min Wage (Local) Per Month: | Min Wage USD (Per Annum): | Min Wage USD (Per Annum): |
|----------------------------|-----------|----------------|----------------|------------------|------------------|-----------|-------------------------|-----------------------------|---------------------------|---------------------------|
| South Africa | 2014 | 0 | 37433 | 1826 | 38766 | 0 | 0 | 0 | 0 | No |
| Benin | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Sudan | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Tanzania | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Angola | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Botswana | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Cameroon | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Congo, Democratic Republic | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Ethiopia | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Ghana | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Guinea | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Ivory Coast | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Kenya | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Lesotho | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Madagascar | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Malawi | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Mali | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Mozambique | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Namibia | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Niger | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Nigeria | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |

| | | | | | | | | | | | |
|-----------|------|---|---|---|---|---|---|---|---|---|----|
| Swaziland | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Togo | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Uganda | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Zambia | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Zimbabwe | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |