Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	47190
2008	0	0	54991
2009	0	0	53261
2010	0	0	54000
2011	0	0	57000
2012	0	0	63000
2013	0	0	57000
2014	0	0	55000
2015	0	0	54043
2016	0	0	50720
2017	0	0	52012
2018	36002	15336	51338
2019	34850	16766	51616
2020	35116	16451	51567
2021	38060	19658	57718
2022	58557	0	58557
2023	60344	0	60344
2024	0	0	66253

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	Yes	Owns 100% Impala and 73% Marula mines, 45% Two Rivers, 100% IRS, 74% AfPlats (feasibility study complete 2012); Employees inclue contractors
Zimbabwe	No	No	Ownership is 87% Zimplats and 50% Mimosa - A new indigenisation plan presented to the Government of Zimbabwe in March 2012 was accepted in principle. Management remains in discussions with the government to finalise certain critical details of the plan. (AR 2012) / Employees - 2011 - 4324 (Own), 2830 (contractors); 2012 - 4363 (Own), 6611 (contractors)

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	4	32900	11708	44608	AMCU, NUM	0	0	0	No
Zimbabwe	2014	2	0	0	10392	0	0	0	0	No