Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	13928
2008	0	0	13453
2009	0	0	14050
2010	0	0	12497
2011	0	0	11997
2012	0	0	10414
2013	0	0	13659
2014	5837	8471	14308
2015	0	0	12178
2016	9313	0	9313
2017	8472	0	8472
2018	0	0	6742

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	Yes	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; 2013: 11067 Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Lesotho	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Swaziland	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Namibia	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Botswana	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Mozambique	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Zambia	No	No	Central African total employees: 2008 - 1185, 2009 - 366; 2010 - 341; 2011 - 354; 2012 - 428; 2013-527 Central Africa: Zambia, DRC (no longer Angola)
Angola	No	No	Central African total employees: 2008 - 1185, 2009 - 366; 2010 - 341; 2011 - 354; 2012 - 428. Central Africa: Zambia, DRC (no longer Angola)
Congo, Democratic Republic	No	No	Central African total employees: 2008 - 1185, 2009 - 366; 2010 - 341; 2011 - 354; 2012 - 428. Central Africa: Zambia, DRC (no longer Angola)

Republic			
Malawi	No	No	East African total employees - 2008: 464; 2009: 430; 2010: 156; 2011: 110; 2012: 104; 2013- 98 East Africa: Malawi, Mauritius, Tanzania
Madagascar	No	No	East African total employees - 2008: 464; 2009: 430; 2010: 156; 2011: 110; 2012: 104; East Africa: Malawi, Mauritius, Tanzania
Mauritius	No	No	East African total employees - 2008: 464; 2009: 430; 2010: 156; 2011: 110; 2012: 104; East Africa: Malawi, Mauritius, Tanzania
Tanzania	No	No	East African total employees - 2008: 464; 2009: 430; 2010: 156; 2011: 110; 2012: 104; East Africa: Malawi, Mauritius, Tanzania
Nigeria	No	No	West African total employees: 2008 - 449; 2009 - 573; 2010 - 215; 2011 - 664; 2012 - 894; 2013-1131, West Africa: Nigeria, Ghana, Mali (not in 2012), Burkina Faso, Sierra Leone
Ghana	No	No	West African total employees: 2008 - 449; 2009 - 573; 2010 - 215; 2011 - 664; 2012 - 894. West Africa: Nigeria, Ghana, Mali (not in 2012), Burkina Faso, Sierra Leone
Mali	No	No	West African total employees: 2008 - 449; 2009 - 573; 2010 - 215; 2011 - 664; 2012 - 894. West Africa: Nigeria, Ghana, Mali (not in 2012), Burkina Faso, Sierra Leone
Burkina Faso	No	No	West African total employees: 2008 - 449; 2009 - 573; 2010 - 215; 2011 - 664; 2012 - 894. West Africa: Nigeria, Ghana, Mali (not in 2012), Burkina Faso, Sierra Leone
Zimbabwe	No	No	Southern Africa employees total 2008: 9394, 2009: 10353; 2010: 10287; 2011: 10031; 2012 - 8171; Southern Africa: South Africa, Lesotho, Swaziland, Namibia, Botswana, Mozambique, Zimbabwe
Sierra Leone	No	No	West African total employees: 2008 - 449; 2009 - 573; 2010 - 215; 2011 - 664; 2012 - 894. West Africa: Nigeria, Ghana, Mali (not in 2012), Burkina Faso, Sierra Leone
Poland	No	No	Eastern Europe: Poland and Hungary. Employees: 2011- 434, 2012 - 619
Hungary	No	No	Eastern Europe: Poland and Hungary. Employees: 2011- 434, 2012 - 619
Jordan	No	No	Middle East: Jordan, Abu Dhabi, Duba, Oman, Qatar. Employees: 2011 - 404; 2012 - 198
Oman	No	No	Middle East: Jordan, Abu Dhabi, Dubai, Oman, Qatar. Employees: 2011 - 404; 2012 - 198
Qatar	No	No	Middle East: Jordan, Abu Dhabi, Dubai, Oman, Qatar. Employees: 2011 - 404; 2012 - 198,

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	10872	0	0	0	0	No
Tanzania	2014	0	0	0	0	0	0	0	0	No
Angola	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Burkina Faso	2014	0	0	0	0	0	0	0	0	No
Congo, Democratic Republic	2014	0	0	0	0	0	0	0	0	No
Ghana	2014	0	0	0	0	0	0	0	0	No
Hungary	2014	0	0	0	0	0	0	0	0	No
Jordan	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No
Madagascar	2014	0	0	0	0	0	0	0	0	No

Malawi	2014	0	0	0	0	0	0	0	0	No
Mali	2014	0	0	0	0	0	0	0	0	No
Mauritius	2014	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Nigeria	2014	0	0	0	0	0	0	0	0	No
Oman	2014	0	0	0	0	0	0	0	0	No
Poland	2014	0	0	0	0	0	0	0	0	No
Qatar	2014	0	0	0	0	0	0	0	0	No
Sierra Leone	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No