Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	0
2009	0	0	0
2010	0	0	34904
2011	0	0	34612
2012	0	0	36398
2013	0	0	37231
2014	0	0	38542
2015	36793	0	0
2016	0	0	45100
2017	0	0	44916
2018	0	0	36449
2019	48780	0	0
2020	8260	0	8260
2020	8260	0	8260
2020	8260	0	8260
2021	47413	0	47413
2022	48059	0	48059
2023	50493	0	50493
2024	0	0	38581

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0
Angola	No	No	Representative office 2013: Africa workforce - 4444 2014: Workforce ex-South Africa - 5399
Kenya	No	No	2013 / 2014: only rep office in kenya Africa workforce - 44442014: Workforce ex-South Africa - 5399
Namibia	No	No	2012: Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of Africa workforce - 4444 Namibia - Full service banking 2014: Workforce ex-South Africa - 5399
Lesotho	No	No	Full-service banking 2012: Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of africa workforce - 4444 2014: Workforce ex-South Africa - 5399
Botswana	No	No	Full service banking 2012: Total employees in other African countries = 4113; Rest of world = 110 2014: Workforce ex-South Africa - 5399
Swaziland	No	No	Full service banking Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of Africa - 4444 2014: Workforce ex-South Africa - 5399

Zambia	No	No	Full service banking 2012: Total employees in other African countries = 4113; Rest of world = 110 2013= Rest of Africa workforce - 4444 2014: Workforce ex-South Africa - 5399
Mozambique	No	No	Full service banking 2012: Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of Africa workforce-4444 2014: Workforce ex-South Africa - 5399
Tanzania	No	No	Representative office only 2012: Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of Africa workforce - 4444 2014: Workforce ex-South Africa - 5399
United Kingdom	No	No	Branch 2012: Total employees in Rest of world = 110 2013: Rest of World workforce-424 2014: Workforce ex-South Africa - 5399
Australia	No	No	2012: Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of World workforce -424 2014: Workforce ex-South Africa - 5399
China	No	No	Shanghai Representative office opened 2007 2012: Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of World workforce -424 2014: Workforce ex-South Africa - 5399
India	No	No	Only South African bank with a branch in India 2012: Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of World workforce -424 2014: Workforce ex-South Africa - 5399
United Arab Emirates	No	No	Representative office in Dubai 2012: Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of World workforce -424 2014: Workforce ex-South Africa - 5399
Mauritius	No	No	FNB and RMB: Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of World workforce -424 (considered as ROW by the group) 2014: Workforce ex-South Africa - 5399
Brazil	No	No	2012: Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of World workforce -424 2014: Workforce ex-South Africa - 5399
Ireland	No	No	2012: Total employees in other African countries = 4113; Rest of world = 110 2013: Rest of World workforce -424 2014: Workforce ex-South Africa - 5399
Nigeria	No	No	Investment banking only 2013: Africa workforce - 4444 RMB Nigeria began operations in February 2013! 2014: Workforce ex-South Africa - 5399

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	33143	0	0	0	0	No
United Kingdom	2014	0	0	0	0	0	0	0	0	No
Australia	2014	0	0	0	0	0	0	0	0	No
Brazil	2014	0	0	0	0	0	0	0	0	No
China	2014	0	0	0	0	0	0	0	0	No
Tanzania	2014	0	0	0	0	0	0	0	0	No
Angola	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
India	2014	0	0	0	0	0	0	0	0	No
Ireland	2014	0	0	0	0	0	0	0	0	No
Kenya	2014	0	0	0	0	0	0	0	0	No
Lesotho	2014	0	0	0	0	0	0	0	0	No

Mauritius	2014	0	0	0	0	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Nigeria	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
United Arab Emirates	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No