

Company Employees Report

Total Employee Count:

| Year End: | No. Employees: | No. Contractors | Total Workforce |
|-----------|----------------|-----------------|-----------------|
| 2010 | 0 | 0 | 0 |
| 2011 | 0 | 0 | 10513 |
| 2012 | 0 | 0 | 7826 |
| 2013 | 0 | 0 | 7240 |
| 2014 | 7500 | 7500 | 15000 |
| 2015 | 0 | 0 | 0 |
| 2016 | 0 | 0 | 6648 |
| 2017 | 6500 | 0 | 6500 |
| 2018 | 6500 | 10000 | 16500 |
| 2019 | 6812 | 13330 | 20142 |
| 2020 | 0 | 0 | 6739 |
| 2021 | 0 | 0 | 18813 |
| 2022 | 8500 | 0 | 8500 |

Countries of Operation:

| Country of Operation: | Is This the Home Country? | Is There a Recognition Agreement? | Country notes |
|-----------------------|---------------------------|-----------------------------------|---------------|
| South Africa | Yes | No | 0 |
| Namibia | No | No | 0 |
| China | No | No | 0 |
| Australia | No | No | 0 |
| Congo | No | No | 0 |

Total Employee Count:

| Country: | Year End: | No. Operations | No. Employees: | No. Contractors: | Total Workforce: | Union(s): | Degree of Unionisation: | Min Wage (Local) Per Month: | Min Wage USD (Per Annum): | Min Wage USD (Per Annum): |
|--------------|-----------|----------------|----------------|------------------|------------------|-----------------|-------------------------|-----------------------------|---------------------------|---------------------------|
| South Africa | 2014 | 14 | 7500 | 7500 | 15000 | NUM, Solidarity | 0 | 0 | 0 | No |
| Australia | 2014 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| China | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Congo | 2013 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |

| | | | | | | | | | |
|---------|------|---|---|---|---|---|---|---|---|
| Namibia | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------|------|---|---|---|---|---|---|---|---|

No