

# Company Employees Report

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## Total Employee Count:

| Year End: | No. Employees: | No. Contractors | Total Workforce |
|-----------|----------------|-----------------|-----------------|
| 2007      | 0              | 0               | 32674           |
| 2008      | 0              | 0               | 35404           |
| 2009      | 0              | 0               | 37857           |
| 2010      | 0              | 0               | 39222           |
| 2011      | 0              | 0               | 41778           |
| 2012      | 0              | 0               | 43473           |
| 2013      | 0              | 0               | 46266           |
| 2014      | 0              | 0               | 46919           |
| 2015      | 0              | 0               | 41787           |
| 2016      | 47978          | 0               | 47978           |
| 2017      | 0              | 0               | 47658           |
| 2018      | 0              | 0               | 48628           |
| 2019      | 46665          | 0               | 46665           |
| 2020      | 44772          | 0               | 44772           |
| 2021      | 42749          | 0               | 42749           |
| 2022      | 40421          | 0               | 40421           |
| 2023      | 39601          | 0               | 39601           |
| 2024      | 0              | 0               | 39601           |

## Countries of Operation:

| Country of Operation: | Is This the Home Country? | Is There a Recognition Agreement? | Country notes  |
|-----------------------|---------------------------|-----------------------------------|--|
| South Africa          | Yes                       | No                                | 0  |
| Mali                  | No                        | No                                | the exit date for Mali has been extended to 31 July 2012   |
| Zambia                | No                        | No                                | Eskom has two subsidiaries, Rotek Industries and Roshcon with and interest in electricity operation and maintenance concessions in Zambia  |
| Uganda                | No                        | No                                | Rotek Industries and Roshcon with and interest in electricity operation and maintenance concessions in Uganda  |
| Lesotho               | No                        | No                                | Eskom Enterprises disposed of its investment in Mountain Kingdom Communications (Pty) Limited (MKC) on 31 March 2008, for R68 million, resulting in a loss at group level of R142,7 million. |
| Sénégal               | No                        | No                                | Rotek Industries and Roshcon with and interest in electricity operation and maintenance concessions in Senegal   |
| Mauritania            | No                        | No                                | Rotek Industries and Roshcon with and interest in electricity operation and maintenance concessions in Mauritania  |

## Total Employee Count:

| Country:     | Year End: | No. Operations | No. Employees: | No. Contractors: | Total Workforce: | Union(s):  | Degree of Unionisation: | Min Wage (Local) Per Month: | Min Wage USD (Per Annum): | Min Wage USD (Per Annum): |
|--------------|-----------|----------------|----------------|------------------|------------------|------------|-------------------------|-----------------------------|---------------------------|---------------------------|
| South Africa | 2014      | 0              | 0              | 0                | 46919            | NUMSA, NUM | 0                       | 0                           | 0                         | No                        |
| Lesotho      | 2008      | 0              | 0              | 0                | 0                | 0          | 0                       | 0                           | 0                         | No                        |
| Mali         | 2013      | 0              | 0              | 0                | 0                | 0          | 0                       | 0                           | 0                         | No                        |
| Mauritania   | 2013      | 0              | 0              | 0                | 0                | 0          | 0                       | 0                           | 0                         | No                        |
| Sénégal      | 2013      | 0              | 0              | 0                | 0                | 0          | 0                       | 0                           | 0                         | No                        |
| Uganda       | 2013      | 0              | 0              | 0                | 0                | 0          | 0                       | 0                           | 0                         | No                        |
| Zambia       | 2010      | 0              | 0              | 0                | 0                | 0          | 0                       | 0                           | 0                         | No                        |