

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	32674
2008	0	0	35404
2009	0	0	37857
2010	0	0	39222
2011	0	0	41778
2012	0	0	43473
2013	0	0	46266
2014	0	0	46919
2015	0	0	41787
2016	47978	0	47978
2017	0	0	47658
2018	0	0	48628
2019	46665	0	46665
2020	44772	0	44772
2021	42749	0	42749
2022	40421	0	40421
2023	39601	0	39601
2024	0	0	39601

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0
Mali	No	No	the exit date for Mali has been extended to 31 July 2012
Zambia	No	No	Eskom has two subsidiaries, Rotek Industries and Roshcon with and interest in electricity operation and maintenance concessions in Zambia
Uganda	No	No	Rotek Industries and Roshcon with and interest in electricity operation and maintenance concessions in Uganda
Lesotho	No	No	Eskom Enterprises disposed of its investment in Mountain Kingdom Communications (Pty) Limited (MKC) on 31 March 2008, for R68 million, resulting in a loss at group level of R142,7 million.
Sénégal	No	No	Rotek Industries and Roshcon with and interest in electricity operation and maintenance concessions in Senegal
Mauritania	No	No	Rotek Industries and Roshcon with and interest in electricity operation and maintenance concessions in Mauritania

**Total Employee Count:**

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	46919	NUMSA, NUM	0	0	0	No
Lesotho	2008	0	0	0	0	0	0	0	0	No
Mali	2013	0	0	0	0	0	0	0	0	No
Mauritania	2013	0	0	0	0	0	0	0	0	No
Sénégal	2013	0	0	0	0	0	0	0	0	No
Uganda	2013	0	0	0	0	0	0	0	0	No
Zambia	2010	0	0	0	0	0	0	0	0	No