Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	0
2009	0	0	4478
2010	0	0	4578
2011	0	0	4689
2012	0	0	4719
2013	0	0	5160
2014	0	0	5218
2015	0	0	5520
2016	5003	0	5003
2017	0	0	5300
2018	0	0	4828
2019	4936	0	0
2020	4845	0	4845
2021	4440	0	4440
2022	4609	0	4609

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	While the majority of our products are manufactured within South Africa, we have a worldwide distribution network which includes investments in Tanzania, Kenya, Namibia, Zimbabwe and Mauritius. Distribution in the rest of Africa consists of regional offices with staff in Kenya (Nairobi) and Tanzania (Dar es Salaam) and Distell employs sales staff in Angola, Mozambique, Ghana, Nigeria, Uganda and Zambia, with agents in these and other African countries. Distell has joint ventures and investments in Tanzania, Kenya, Zimbabwe and Mauritius and wholly-owned subsidiary companies in Namibia, Botswana and Swaziland. Outside of Africa, Distell has offices in Cognac, Frankfurt, London, New York, Sao Paulo and Singapore that provide support and direction to a network of agents in 82 countries. Total employ across the world= 4719.
Kenya	No	No	As for SA.
Tanzania	No	No	As for SA
Zimbabwe	No	No	0
Mauritius	No	No	As in SA
Namibia	No	No	As in SA
Botswana	No	No	as in sa
Swaziland	No	No	as in SA
France	No	No	0
United			

United Kingdom	No	No	0
Hong Kong	No	No	0
Angola	No	No	0
Ghana	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	9	4696	0	0	BAWUSA, FAWU, UWF, SAEWA and NUFBWSAW	33.800	0	0	No
United Kingdom	2014	1	0	0	0	0	0	0	0	No
Tanzania	2014	1	0	0	0	0	0	0	0	No
Angola	2014	1	0	0	0	0	0	0	0	No
Botswana	2014	1	0	0	0	0	0	0	0	No
France	2014	1	0	0	0	0	0	0	0	No
Ghana	2014	1	0	0	0	0	0	0	0	No
Hong Kong	2014	1	0	0	0	0	0	0	0	No
Kenya	2014	1	0	0	0	0	0	0	0	No
Mauritius	2014	1	0	0	0	0	0	0	0	No
Namibia	2014	1	0	0	0	0	0	0	0	No
Swaziland	2014	1	0	0	0	0	0	0	0	No
Zimbabwe	2014	1	0	0	0	0	0	0	0	No