Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	17222
2009	0	0	13320
2010	0	0	0
2011	0	0	12124
2012	0	0	0

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
Botswana	No	No	Debswana is a 50/50 private-public partnership between De Beers and the Government of the Republic of Botswana. Damtshaa, Jwaneng, Letlhakane, Oraapa. About 12,000 (92.3%) of these employees were based at our exploration, mining and support functions in Africa.
South Africa	Yes	No	De Beers Consolidated Mines: 74/26 BEE Partner Ponahalo Holdings, established 1888); Venetia, Voorspoed, Namaqualand, Finsch, Kimberley, South African Sea Areas. About 12,000 (92.3%) of these employees were based at our exploration, mining and support functions in Africa.
Namibia	No	No	Namdeb - 50% de Beers, 50% Namibian Government. Alluvial contractors, Elizabeth Bay, Mining Area1, Orange River, Atlantic 1. About 12,000 (92.3%) of these employees were based at our exploration, mining and support functions in Africa.
Canada	No	No	OUT OF AFRICA: Snap Lake (underground) and Victoria (open pit) , Established 1998.

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2012	0	0	0	0	NUM	0	0	0	No
Botswana	2012	0	0	0	0	0	0	0	0	No
Canada	2012	0	0	0	0	0	0	0	0	No
Namibia	2012	0	0	0	0	MUN	0	0	0	No