Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2012	0	0	6555
2013	0	0	6533
2014	0	0	6393
2015	7693	545	8238
2016	8456	493	8949
2017	8175	558	8733
2018	7562	482	8044

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	Dairy manufacturing, distribution, sales. Marketing of non-alcoholic beverage products
Botswana	No	No	Dairy manufacturing, distribution, sales 2012: Clover Botswana produced solid results and continued to improve. The production facilities are currently being expanded to allow for planned growth. This Company is now 100% owned by Clover SA.
Swaziland	No	No	Distribution and sales of dairy products in Swaziland. 2012: The operations of Clover Namibia, Clover Swaziland and Clover West Africa are immaterial in the Group context at present.
Nigeria	No	No	Marketing of non-alcoholic beverage products. 2012: The operations of Clover Namibia, Clover Swaziland and Clover West Africa are immaterial in the Group context at present. . Clover West Africa operating in Nigeria, however, poses huge potential and the Namibian market also holds the promise of healthy growth in market share. We are actively pursuing the expansion of our businesses in these countries.
Namibia	No	No	Distribution and sales of dairy products in Namibia. 2012: The operations of Clover Namibia, Clover Swaziland and Clover West Africa are immaterial in the Group context at present

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	6393	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No

Nigeria	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No