Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2010	0	0	1555
2011	0	0	1530
2012	0	0	1495
2013	0	0	1530
2014	1367	458	1825
2015	1159	707	1866
2016	1424	483	1907
2017	1440	551	1951
2018	0	0	1236
2019	2028	0	0
2020	1488	0	1488
2021	1148	0	1148
2022	1213	0	1213
2023	1305	0	1305
2024	0	0	1310

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	Yes	South Africa only The group currently recognises, and has a recognition agreement with, one trade union, SACCAWU, which is representative of 21% of total employees and 25% of those occupying positions within the dened bargaining unit.
Botswana	No	No	2014:276 and 29 full-time and sub-contracted employees in Kenya and Botswana respectively.
Kenya	No	No	2014: 276 and 29 full-time and sub-contracted employees in Kenya and Botswana respectively.

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	51	1091	429	1520	SACCAWU	19.300	0	0	No
Botswana	2014	1	0	29	29	0	0	0	0	No

Botswana	2014	1	0	29	29	0	0	0	0	No
Kenya	2014	2	276	0	276	0	0	0	0	No