

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2012	0	0	11849
2013	0	0	11628
2014	8185	3570	11755
2015	8323	4700	13023
2016	7697	4860	12557
2017	7458	5402	12860
2018	6694	4849	11543
2019	11499	0	0
2020	9067	2394	11461
2021	9088	3095	12813
2022	10858	0	10858
2023	9344	4279	13623

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0
Zambia	No	No	2012: total employees outside south Africa = 430 2013 = 436
Swaziland	No	No	2012: Total employees outside South Africa=430 2013 = 436
Mozambique	No	No	2012: total employees outside South africa = 430 2013 = 436

### Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	8185	3570	11755	0	0	0	0	No
Mozambique	2014	0	0	0	0	0	0	0	0	No
Swaziland	2014	0	0	0	0	0	0	0	0	No
Zambia	2014	0	0	0	0	0	0	0	0	No