

Company Employees Report

Total Employee Count:

| Year End: | No. Employees: | No. Contractors | Total Workforce |
|-----------|----------------|-----------------|-----------------|
| 2008 | 0 | 0 | 62895 |
| 2009 | 0 | 0 | 63364 |
| 2010 | 0 | 0 | 62046 |
| 2011 | 0 | 0 | 61242 |
| 2012 | 0 | 0 | 65822 |
| 2013 | 48159 | 18275 | 66434 |
| 2014 | 43073 | 14984 | 58057 |
| 2015 | 38749 | 13517 | 52266 |
| 2016 | 52649 | 0 | 52649 |
| 2017 | 0 | 0 | 52649 |
| 2018 | 5697 | 9136 | 14833 |
| 2019 | 19874 | 14389 | 34263 |
| 2020 | 36952 | 0 | 36952 |
| 2022 | 36952 | 0 | 36952 |
| 2023 | 33658 | 0 | 33658 |
| 2024 | 16117 | 23367 | 39484 |

Countries of Operation:

| Country of Operation: | Is This the Home Country? | Is There a Recognition Agreement? | Country notes |
|-----------------------|---------------------------|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| South Africa | Yes | Yes | 2010 - 3, 937 contractors not included below => 35, 660; 2009 - 2, 931 / 37, 425; 2008 -3, 570 / 37, 127 |
| Ghana | No | Yes | 2010 - 2,251 contractors not included below =>7, 205; 2009 -2, 071 / 7, 206; 2008 -2, 511 / 7, 502 The Government of Ghana holds a 1.58% direct interest in AngloGold Ashanti. |
| Guinea | No | No | Government of Guinea owns the balance of the mine 2010 - 1, 639 contractors not included below => 3, 170; 2009 - 1, 481 / 2, 973; 2008 - 1, 444 / 2, 933 |
| Mali | No | No | 3 mines - Morila is 80% owned by Morila Limited, a joint venture in which AngloGold Ashanti and Randgold Resources Limited each have a 50% stake, giving AngloGold Ashanti an effective interest of 40% in Morila. The government of Mali owns the remaining 20%. Randgold Resources manages the mine. ... Sadiola is a joint venture in which AngloGold Ashanti and IAMGOLD each have a 41% interest and the government of Mali 18%...Yatela is 80% owned by the Sadiola Exploration Company Limited, a joint venture in which AngloGold Ashanti and IAMGOLD each have an interest of 50%, giving AngloGold Ashanti an effective stake of 40% in Yatela. The government of Mali owns the remaining 20% stake in the mine. 2010 - 1, 966 contractors not included below =>3,540 2009 - 1, 876 / 3, 388; 2008 - 2, 557 / 4, 101 |
| Namibia | No | No | 1 July 2014 - he acquisition by QKR Corporation of Navachab gold mine, in Namibia, is complete, the private mining company confirmed. Nambian productions have been sold off and no longer reflect on the books of the AngloGold Ashanti. 2012: 449 contractors, 30 temps not included ; 2010 - 0 contractors not included below => 687; 2009 - 0 ; 2008 - 0; |
| Tanzania | No | Yes | 2012 - 1906 contractors not included2010 - 1391 contractors not included below => 3265; 2009 -1, 196 / 3, 186; 2008 - 986 / 3, 116 |
| Australia | No | No | These workers are not unionised; 2010 - 401 contractors not included below =>494; 2009 - 356 / 455 ; 2008 - 333 / 410 |

| | | | |
|----------------------------|----|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| United States of America | No | No | These workers are not unionised ; 2010 -243 contractors not included below => 646; 2009 - 195 / 562 ; 2008 - 71 / 421 |
| Argentina | No | No | AngloGold Ashanti has a 92.5% interest in Cerro Vanguardia with Fomicruz (the province of Santa Cruz) owning the remaining 7.5%. 2010 - 359 contractors not included below => 1242; 2009 - 316 / 1,069 ; 2008 - 316 / 1,072 |
| Brazil | No | No | Serra Grande is located in central Brazil, in the state of Goiás, 5km from the city of Crixás. AngloGold Ashanti and Kinross Gold Corporation are equal partners in this operation. In terms of the shareholders' agreement, AngloGold Ashanti manages the operation and has the right to access a maximum of 50% of the earnings accrued and dividends paid by Serra Grande. 2010 -2, 175 contractors not included below => 8, 243 |
| Congo, Democratic Republic | No | 0 | |

Total Employee Count:

| Country: | Year End: | No. Operations | No. Employees: | No. Contractors: | Total Workforce: | Union(s): | Degree of Unionisation: | Min Wage (Local) Per Month: | Min Wage USD (Per Annum): | Min Wage USD (Per Annum): |
|----------------------------|-----------|----------------|----------------|------------------|------------------|-----------------------|-------------------------|-----------------------------|---------------------------|---------------------------|
| South Africa | 2014 | 0 | 26056 | 3455 | 29511 | NUM, Solidarity, UASA | 0.720 | 0 | 0 | No |
| Argentina | 2014 | 1 | 0 | 0 | 1640 | 0 | 0 | 0 | 0 | No |
| Australia | 2014 | 2 | 194 | 638 | 832 | 0 | 0 | 0 | 0 | No |
| Brazil | 2014 | 3 | 0 | 0 | 5801 | 0 | 0 | 0 | 0 | No |
| Tanzania | 2014 | 1 | 0 | 0 | 3265 | TAMICO | 0 | 0 | 0 | No |
| Congo, Democratic Republic | 2014 | 1 | 0 | 0 | 2245 | 0 | 0 | 0 | 0 | No |
| Ghana | 2014 | 2 | 0 | 0 | 4893 | GMWU | 0 | 0 | 0 | No |
| Guinea | 2014 | 1 | 0 | 0 | 3494 | 0 | 0 | 0 | 0 | No |
| Mali | 2014 | 3 | 0 | 0 | 1380 | SYNACOME | 0 | 0 | 0 | No |
| Namibia | 2014 | 1 | 0 | 0 | 793 | MUN | 0 | 0 | 0 | No |
| United States of America | 2014 | 1 | 0 | 0 | 1147 | 0 | 0 | 0 | 0 | No |