Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	8796
2009	0	0	8923
2010	0	0	10846
2011	0	0	9548
2012	0	0	9659
2013	0	0	11242
2014	8051	2783	10834
2015	8324	0	11100
2016	0	0	11587
2017	0	0	10944
2018	0	0	10753
2019	10351	0	0
2020	2688	0	2688
2021	9351	0	9351
2022	9315	0	9315
2023	9220	0	9220
2024	0	0	8937

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	I & J (the groups brand) has dealings with Simplot in Australia. Total number of employees across operations = 9659. Operations in Africa are in Zambia and Botswana.
Australia	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	8051	2783	10834	0	37.000	0	0	No
Australia	2014	0	0	0	0	0	0	0	0	No

Australia	2014	0	0	0	0	0	0	0	0	No