Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	100000
2008	0	0	105000
2009	0	0	107000
2010	0	0	100000
2011	0	0	100000
2012	0	0	106000
2013	0	0	98000
2014	0	0	95000
2015	91000	0	0
2016	0	0	95000
2017	0	0	69000
2018	0	0	64000
2019	63000	0	63000
2020	64000	0	64000
2021	63600	0	63600
2022	62000	0	62000
2023	58000	0	58000

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	No	No	0
Angola	No	No	Employees in Africa outside of SA grouped together in annual report: 2007 - 1000 / 2008 - 1000 /2009 - 1000 / 2010 - 1000 / 2013-13100 2012: De Beers has spent $23 million ($59 million for the full year, on a 100% basis) on exploration programmes in Angola, Botswana, Canada and India
Zimbabwe	No	No	Employees in Africa outside of SA grouped together in annual report: 2007 - 1000 / 2008 - 1000 /2009 - 1000 / 2010 - 1000/ 2013- 13100
Namibia	No	No	Employees in Africa outside of SA grouped together in annual report: 2007 - 1000 / 2008 - 1000 /2009 - 1000 / 2010 - 1000./2013-13100 2012: Interest in Namibia through De Beers. In Namibia, De Beers' interests are held through Namdeb Holdings (NH), a 50:50 joint venture with the Government of the Republic of Namibia (GRN).
Congo, Democratic Republic	No	No	Employees in Africa outside of SA grouped together in annual report: 2007 - 1000 / 2008 - 1000 /2009 - 1000 / 2010 - 1000
Botswana	No	No	Employees in Africa outside of SA grouped together in annual report: 2007 - 1000 / 2008 - 1000 /2009 - 1000 / 2010 - 1000 2012: Interest in Botswana through De beers.
Brazil	No	No	0
Chile	No	No	0
China	No	No	0

Canada	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	26	0	0	72000	0	0	0	0	No
Brazil	2014	6	0	0	5400	0	0	0	0	No
Chile	2014	5	0	0	5700	0	0	0	0	No
China	2014	0	0	0	0	0	0	0	0	No
Angola	2014	0	0	0	0	0	0	0	0	No
Botswana	2014	0	0	0	0	0	0	0	0	No
Canada	2014	3	0	0	1700	0	0	0	0	No
Congo, Democratic Republic	2014	0	0	0	0	0	0	0	0	No
Namibia	2014	0	0	0	0	0	0	0	0	No
Zimbabwe	2014	0	0	0	0	0	0	0	0	No