

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2007	0	0	44668
2008	0	0	58103
2009	0	0	58320
2010	0	0	54022
2011	0	0	58541
2012	0	0	56379
2013	0	0	50011
2014	0	0	49763
2015	45520	0	0
2016	0	0	28250
2017	0	0	28692
2018	20783	864	21647
2019	25268	0	25268
2020	25796	0	25796
2021	0	0	25538
2022	26009	0	26009
2023	22334	9334	31668

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	No	No	Unions mentioned are the 4 recognised unions of the mine
Zimbabwe	No	No	0

### Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	20	0	0	47517	0	0	0	0	No
Zimbabwe	2014	1	0	0	1246	0	0	0	0	No