

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2010	0	0	2233
2011	0	0	2335
2012	0	0	2655
2013	0	0	3500
2014	2863	0	3500
2015	2803	0	2803
2016	0	0	4871
2017	0	0	5236
2018	0	0	5086
2019	5923	0	0
2020	5693	0	5693
2021	5957	0	5957
2022	5812	0	5812
2023	5867	0	5867
2024	0	0	5944

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	0
Botswana	No	No	Although Medscheme is essentially a South African enterprise, we have a meaningful presence in Botswana, Namibia, Swaziland and Zimbabwe.
Namibia	No	No	Although Medscheme is essentially a South African enterprise, we have a meaningful presence in Botswana, Namibia, Swaziland and Zimbabwe.
Swaziland	No	No	Although Medscheme is essentially a South African enterprise, we have a meaningful presence in Botswana, Namibia, Swaziland and Zimbabwe.
Zimbabwe	No	No	Although Medscheme is essentially a South African enterprise, we have a meaningful presence in Botswana, Namibia, Swaziland and Zimbabwe.
Mauritius	No	No	Medscheme International
Kenya	No	No	Afrocentric Health solutions

**Total Employee Count:**

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	14	0	0	2836	NEHAWU	0	0	0	No
Botswana	2013	0	0	0	0	0	0	0	0	No
Kenya	2013	0	0	0	0	0	0	0	0	No
Mauritius	2014	1	0	0	0	0	0	0	0	No
Namibia	2014	4	0	0	0	0	0	0	0	No
Swaziland	2014	1	0	0	0	0	0	0	0	No
Zimbabwe	2013	0	0	0	0	0	0	0	0	No