Company Employees Report

Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	19302
2009	0	0	16930
2010	0	0	15927
2011	0	0	4978
2012	0	0	5182
2013	0	0	7844

Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	Yes	No	The group is partitioned into two main subsidiary grouping - African Bank and EHL. Unionisation is 52% and 34% for African Bank and EHL respectively. The Retail unit has a two-year wage and conditions of employment agreement with SACCAWU. 2013: 56% - African Bank; 28% - EHL
Botswana	No	No	0
Swaziland	No	No	0
Lesotho	No	No	0
Zambia	No	No	0
Namibia	No	No	0

Total Employee Count:

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2013	0	0	0	0	SACCAWU	56.000	0	0	No
Botswana	2013	0	0	0	0	0	0	0	0	No
Lesotho	2013	0	0	0	0	0	0	0	0	No
Namibia	2013	0	0	0	0	0	0	0	0	No
Swaziland	2013	0	0	0	0	0	0	0	0	No
Zambia	2013	0	0	0	0	0	0	0	0	No