

Company Employees Report

Total Employee Count:

| Year End: | No. Employees: | No. Contractors: | Total Workforce |
|-----------|----------------|------------------|-----------------|
| 2011 | 0 | 0 | 144893 |
| 2012 | 0 | 0 | 133886 |

Countries of Operation:

| Country of Operation: | Is This the Home Country? | Is There a Recognition Agreement? | Country notes |
|-----------------------|---------------------------|-----------------------------------|---------------|
| France | Yes | No | 0 |
| Algeria | No | No | 0 |
| Benin | No | No | 0 |
| Cameroon | No | No | 0 |
| Chad | No | No | 0 |
| Egypt | No | No | 0 |
| Equatorial Guinea | No | No | 0 |
| Ghana | No | No | 0 |
| Ivory Coast | No | No | 0 |
| Madagascar | No | No | 0 |
| Mauritius | No | No | 0 |
| Morocco | No | No | 0 |
| Nigeria | No | No | 0 |
| Sénégal | No | No | 0 |
| South Africa | No | No | 0 |
| Togo | No | No | 0 |
| Tunisia | No | No | 0 |

Total Employee Count:

| Country: | Year End: | No. Operations | No. Employees: | No. Contractors: | Total Workforce: | Union(s): | Degree of Unionisation: | Min Wage (Local) Per Month: | Min Wage USD (Per Annum): | Min Wage USD (Per Annum): |
|-------------------|-----------|----------------|----------------|------------------|------------------|-----------|-------------------------|-----------------------------|---------------------------|---------------------------|
| South Africa | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Algeria | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Benin | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Cameroon | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Chad | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Egypt | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Equatorial Guinea | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Ghana | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Ivory Coast | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Madagascar | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Mauritius | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Morocco | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Nigeria | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Sénégal | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| South Africa | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Togo | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Tunisia | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |

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| | | | | | | | | | | |
|----------------------|------|---|---|---|---|---|---|---|---|----|
| Cameroon | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Chad | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Egypt | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Equatorial Guinea | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| France | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Ghana | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Ivory Coast | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Madagascar | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Mauritius | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Morocco | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Nigeria | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Sénégal | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Togo | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Tunisia | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |