Company Employees Report

Total Employee Count:

| Ì | Year End: | No. Employees: | No. Contractors | Total Workforce |
|---|-----------|----------------|-----------------|-----------------|
| 2 | 2008 | 0 | 0 | 6460 |
| 2 | 2009 | 0 | 0 | 6459 |
| 2 | 2010 | 0 | 0 | 6821 |
| 2 | 2011 | 0 | 0 | 7141 |
| 2 | 2012 | 0 | 0 | 6895 |
| 2 | 2013 | 0 | 0 | 6279 |
| 2 | 2014 | 0 | 0 | 6443 |
| 2 | 2015 | 0 | 0 | 6246 |
| 2 | 2016 | 0 | 0 | 6630 |
| 2 | 2017 | 0 | 0 | 6630 |
| 2 | 2018 | 8038 | 0 | 8038 |
| 2 | 2019 | 7506 | 0 | 7506 |
| 2 | 2020 | 6807 | 0 | 6807 |
| 2 | 2021 | 7030 | 0 | 7030 |
| 2 | 2022 | 7168 | 0 | 7168 |
| 2 | 2023 | 7235 | 0 | 7235 |
| | | | | |

Countries of Operation:

| Country of Operation: | Is This the Home Country? | Is There a Recognition Agreement? | Country notes |
|-------------------------------|------------------------------|-----------------------------------|---|
| South Africa | No | No | Africa, AEL has production facilities and offices throughout Africa and in selected international regions in South East Asia, South America and Europe. |
| Botswana | No | No | 0 |
| Burkina Faso | No | No | 0 |
| Congo, Democratic Republic | No | No | 0 |
| Egypt | No | No | 0 |
| Ghana | No | No | 0 |
| Guinea | No | No | 0 |
| Indonesia | No | No | 0 |

Total Employee Count:

| | Country: | Year | No. | No. | No. | lotai | Union(s): | Degree of | Min Wage (Local) | Min Wage USD | Min Wage USD | |
|--|----------|------|-----|-----|-----|-------|-----------|-----------|------------------|--------------|--------------|--|
|--|----------|------|-----|-----|-----|-------|-----------|-----------|------------------|--------------|--------------|--|

| | End: | Operati | ons Employe | es: Contra | actors: Workforce | : | Unionisation | : Per Month: | (Per Annı | ım): (Per Annum): |
|-----------------------------|------------|---------|-------------|------------|-------------------|---|--------------|--------------|-----------|-------------------|
| South Africa | 2014 | 0 | 0 | 0 | 6443 | CEPPWAWU, GIWUSA, NETU, SACWU and Solidarity. | 45.000 | 0 | 0 | No |
| Botswana | 2014 | 0 | 0 | 0 | 0 | 0 | 59.000 | 0 | 0 | No |
| Burkina Faso | 2014 | | 0 | 0 | 0 | 0 | 59.000 | 0 | 0 | No |
| Congo, Democrat Republic | ic 2014 | 0 | 0 | 0 | 0 | 0 | 59.000 | 0 | 0 | No |
| Egypt | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Ghana | 2014 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Guinea | 2014 | 0 | 0 | 0 | 0 | 0 | 59.000 | 0 | 0 | No |
| Indonesia | 2014 | 0 | 0 | 0 | 0 | 0 | 59.000 | 0 | 0 | No |