

## Company Employees Report

### Total Employee Count:

Year End:	No. Employees:	No. Contractors	Total Workforce
2008	0	0	6460
2009	0	0	6459
2010	0	0	6821
2011	0	0	7141
2012	0	0	6895
2013	0	0	6279
2014	0	0	6443
2015	0	0	6246
2016	0	0	6630
2017	0	0	6630
2018	8038	0	8038
2019	7506	0	7506
2020	6807	0	6807
2021	7030	0	7030
2022	7168	0	7168
2023	7235	0	7235

### Countries of Operation:

Country of Operation:	Is This the Home Country?	Is There a Recognition Agreement?	Country notes
South Africa	No	No	Africa, AEL has production facilities and offices throughout Africa and in selected international regions in South East Asia, South America and Europe.
Botswana	No	No	0
Burkina Faso	No	No	0
Congo, Democratic Republic	No	No	0
Egypt	No	No	0
Ghana	No	No	0
Guinea	No	No	0
Indonesia	No	No	0

**Total Employee Count:**

Country:	Year End:	No. Operations	No. Employees:	No. Contractors:	Total Workforce:	Union(s):	Degree of Unionisation:	Min Wage (Local) Per Month:	Min Wage USD (Per Annum):	Min Wage USD (Per Annum):
South Africa	2014	0	0	0	6443	CEPPWAWU, GIWUSA, NETU, SACWU and Solidarity.	45.000	0	0	No
Botswana	2014	0	0	0	0		59.000	0	0	No
Burkina Faso	2014	0	0	0	0		59.000	0	0	No
Congo, Democratic Republic	2014	0	0	0	0		59.000	0	0	No
Egypt	2014	0	0	0	0		0	0	0	No
Ghana	2014	0	0	0	0		0	0	0	No
Guinea	2014	0	0	0	0		59.000	0	0	No
Indonesia	2014	0	0	0	0		59.000	0	0	No