Company Employees Report

Total Employee Count:

| Year | End: | No. | Employees: | No. | Contractors | Total | Workforce |
|------|------|------|------------|-----|-------------|-------|-----------|
| 2007 | | 0 | | 0 | | 22327 | 7 |
| 2008 | | 0 | | 0 | | 21762 | 2 |
| 2009 | | 0 | | 0 | | 36989 |) |
| 2010 | | 0 | | 0 | | 43239 |) |
| 2011 | | 0 | | 0 | | 39659 |) |
| 2012 | | 0 | | 0 | | 37093 | 3 |
| 2021 | | 3526 | 67 | 0 | | 35267 | 7 |

Countries of Operation:

| Country of Opera | tion: Is This the Ho | ome Country? Is There a Recognitio | n Agreement? Country notes |
|------------------|----------------------|------------------------------------|---|
| South Africa | Yes | Yes | 0 |
| Mozambique | No | No | 0 |
| Tanzania | No | No | 0 |
| Angola | No | No | This is a 50% investment in Banco Comercial Angolan |
| Botswana | No | No | 0 |
| Namibia | No | No | Representative office |
| Nigeria | No | No | Representative office |

Total Employee Count:

| Country: | Year End: | No. Operations | No. Employees: | No. Contractors: | Total Workforce: | Union(s) | Degree of Unionisation: | Min Wage (Local) Per Month: | Min Wage USD (Per Annum): | Min Wage USD (Per Annum): |
|--------------|--------------|-------------------|-------------------|---------------------|---------------------|----------|-------------------------|--------------------------------|------------------------------|------------------------------|
| South Africa | 2012 | 0 | 0 | 0 | 37093 | SASBO | 0 | 0 | 0 | No |
| Tanzania | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Angola | 2010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Botswana | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Mozambique | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Namibia | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |
| Nigeria | 2012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | No |

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